

Natural Evolution, Inc.



An Electronics Recycling Company

Environmental, Health, Safety & Sustainability Policy

Natural Evolution Inc. (NEI) is committed to providing electronics recycling services to our clients in the most sustainable & effective way while minimizing the carbon footprint from beginning to end. Processing the stream with Zero waste, Zero international dumping & Zero Prison Labor commitments.

- NEI is committed to continual improvement as well as the development & use of performance metrics that are essential to long term business success. NEI has identified four key areas of focus. Customer service levels, profitability, carbon & resource management and employee well-being.
- NEI is committed to the protection of the environment, health and safety, data security and social accountability
- NEI is committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- NEI is committed to the prevention of injury and ill health.
- NEI is committed to fulfill its compliance obligations, including applicable legal and other requirements relative to environmental, stewardship and occupational health and safety aspects of our business.
- NEI is committed to providing a framework for setting and reviewing environmental, health and safety and data security objectives and targets.
- NEI will go beyond the requirements for compliance by integrating the values of sustainability, stewardship and resource conservation into our operations & services.
- NEI is committed to communicate the policy to all persons working for or on behalf of the organization and to interested parties.
- NEI is committed to prevention of transboundary movement (trade) of Hazardous Electronic Waste (HEWs), Problematic Components and Materials (PCMs), and other e-waste which violates laws in countries involved and international and regional treaties, throughout the Recycling Chain.
- NEI is committed *to the* prohibition of forced or child labor, and restrictions on use of Prison Operations and disposal of Hazardous e-Waste, throughout the recycling chain.

A handwritten signature in cursive script, appearing to read 'Traci Phillips'.

Traci Phillips - President

09/12/2017

Date